

Battling Brook Primary School
PERSONNEL SPECIFICATION

- The successful candidate should be capable of becoming part of a highly motivated and successful team of staff; somebody who makes regular and positive contributions towards team planning and preparation for the benefit of all children across the relevant year group.

	ESSENTIAL
Educational Qualification	<ul style="list-style-type: none"> • QTS B.Ed/PGCE Degree or similar qualification
Experience	<ul style="list-style-type: none"> • Relevant teaching experience
Skills, knowledge and aptitude	<ul style="list-style-type: none"> • Excellent classroom practitioner with good classroom management and personal organisation skills • Have a good knowledge of how children learn and rapidly develop their skills, especially in writing and maths • Ability to develop positive relationships with children and work in partnership with parents • Commitment to high standards through planning, delivery and assessment • Ability to work as part of a team • Ability to meet agreed specified deadlines for documentations etc. • Demonstrate the positive attitudes, values and behaviour expected of pupils • Be an excellent role model
Philosophy	<ul style="list-style-type: none"> • High expectations for pupil performance • High expectations of pupil behaviour • Commitment to equal opportunities • Commitment to equality and inclusion • Flexible and adaptable to change. • Take responsibility for improving teaching through appropriate professional development, responding to advice and feedback
Personal attributes	<ul style="list-style-type: none"> • Flexibility and willingness to adapt to the changing needs of the school • Enthusiasm, drive and self-motivation • Ability to continue to foster a positive ethos and co-operation within the school and wider community • Excellent attendance / punctuality record. • Positive attitude and sense of humour • Willingness to contribute to the wider life of the school