

## PERSON SPECIFICATION

<b>Job Title:</b>	<b>Educational Psychologist</b>
<b>Salary:</b>	Grade 13 - £41,820 - £46,203 – FTE 88.5%

Key Criteria	Essential	Desirable	Assessment basis
<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>Degree (or due to be awarded degree)</li> <li>Full registration with the Health &amp; Care Professions Council to practise as an Educational Psychologist or the realistic expectation of such registration within three months of taking up the post.</li> </ul>	<ul style="list-style-type: none"> <li>Degree with 2.1 or first class honours</li> <li>Post Graduate qualification e.g. Masters</li> <li>A commitment to further training and development at a high level</li> </ul>	Application/ Documentation
<b>Professional Experience &amp; Understanding</b>	<ul style="list-style-type: none"> <li>Skilled in the assessment of children and young people using a range of psychological tools and approaches and with a good knowledge of appropriate interventions to address their needs</li> <li>Demonstrable ability to engage with educational setting staff, parents and carers; engendering their confidence in the professional skills brought to the role and strengthening their role in supporting children.</li> <li>Demonstrable belief in evidence based, hypothesis testing approach to psychological intervention and creative constructive solution-focused approaches to problem solving</li> </ul>	<ul style="list-style-type: none"> <li>Specialist knowledge and experience in a particular area</li> <li>Specialist skills and expertise in therapeutic interventions, Cognitive Behavioural Therapy or recognised training packages to build capacity among children &amp; young people, parents &amp; carers or school &amp; other setting staff.</li> <li>Teaching qualification or equivalent practitioner experience and/or experience within the health service or social care of working with children and young people.</li> <li>Advanced IT skills</li> <li>Experience within a wide range of educational provision</li> <li>Experience of work with different agencies</li> </ul>	Application/ Interview



<b>Professional Abilities:</b>	<ul style="list-style-type: none"> <li>• Ability to communicate effectively both verbally and in writing</li> <li>• Ability to plan and teach effectively</li> <li>• Ability to work as part of a team, with other adults and with students</li> <li>• Ability to work independently and to organise time/workload efficiently, meeting deadlines where required.</li> <li>• Commitment to working productively with other agencies, team work, sharing and developing ideas and practice</li> <li>• Basic IT competence, e.g. MS Word, Excel, PowerPoint, Google docs etc</li> <li>• There is a requirement to travel to all Trust schools.</li> </ul>		Application/ Interview/Reference
<b>Personal Qualities:</b>	<ul style="list-style-type: none"> <li>• A commitment to promoting equal opportunities</li> <li>• Honesty and Integrity</li> <li>• High personal credibility</li> <li>• Passion to serve the community</li> <li>• Flexibility</li> <li>• Resilience</li> <li>• Embracing of accountability</li> <li>• Commitment to making a difference</li> </ul>		Interview/Reference
<b>General Circumstances:</b>	<ul style="list-style-type: none"> <li>• Evidence of regular attendance at work</li> <li>• An understanding of, and commitment to, Equal Opportunities, and the ability to apply this in day-to-day situations.</li> <li>• Willingness to undertake training.</li> </ul>		

Must be able to perform all duties and tasks, with reasonable adjustment where appropriate, in accordance with the provisions of the Equality Act 2010

