



Job Profile

Job Title:	Teacher Year 1
Salary:	Mainscale (£25714.00 -£36961.00 p.a.)
Post Name:	Full Time Teacher - Fixed term for 2 terms
Key Base:	Broom Leys Primary School <i>With the flexibility to work in other schools within the MAT as required.</i>
Hours:	Full-time
Responsible to:	Headteacher, Deputy Headteacher, Phase Leader
Accountable to:	Chief Executive Officer
Core Purpose:	<p>To develop young people's potential academically, socially, morally, spiritually and emotionally in a stimulating and challenging environment in order to produce young people who can think independently, behave responsibly and continue to learn successfully.</p> <p>To positively support the development of the MAT in accordance with the School Development Plan.</p>
Job Purpose:	<ul style="list-style-type: none"> • To implement and deliver an appropriately broad, balance, relevant and differentiated curriculum for pupils to support a designated curriculum area as appropriate. • To monitor and support the overall progress and development of pupils as a teacher • To facilitate and encourage a learning experience which provides pupils with the opportunity to achieve their individual potential • To contribute to raising standards of pupil attainment • To share and support the school's responsibility to provide and monitor opportunities for personal growth and enjoyment

To whom the post holder reports

The postholder is responsible to :

- The headteacher in all matters.
- The relevant member of the school leadership group in respect of curriculum and pastoral matters

Professional Relationships

- The postholder is expected to interact on a professional level with colleagues in order to promote a mutual understanding of the school curriculum with the aim of improving teaching and learning across the school

Duties and responsibilities specific to the post

- To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies
- To contribute to the achievement of the school's development plan and its implementation
- To plan and prepare lessons
- To contribute to the whole school's planning activities

Generic Duties & Responsibilities

- The duties and responsibilities detailed within this job description should be supplemented by those accountabilities, roles and responsibilities common to all classroom teachers, as set out within the Teachers Standards and Academy Performance Management
- Employees will be expected to comply with any reasonable request from the Headteacher to undertake work of a similar level that is not specified in this job description.
- Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.
- The academy will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applications or continued employment for any employee who develops a disabling condition.

Policies and Legal Framework

To work within the framework of national legislation, the Academy's Articles of Association and Funding Agreement. In addition the post is subject to compliance with:

- Academy policies and guidelines.
- Teacher Standards
- Safeguarding of Children in Education

SPECIAL FACTORS

- The nature of the work may involve the jobholder carrying out work outside of normal working hours.
- This post is eligible for a DBS check under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (i.e. it involves certain activities in relation to children and/or adults) and is defined as regulated activity under Part 1 of the Safeguarding Vulnerable Groups Act 2006. Therefore, a **DBS enhanced check for a regulated activity (includes a barred list check) is an essential requirement.**

This Job Profile sets out the duties and responsibilities of the job at the time when it was drawn up. Such duties and responsibilities may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the grading of the job.

This job description is current at the date shown, but following consultation with you, may be changed by school leaders to reflect or anticipate changes in the job which are commensurate with the salary and job title.

The Apollo Partnership Trust is seeking to promote the employment of disabled people and will make any adjustments considered reasonable to the above duties under the terms of the Equality Act 2010 to accommodate

a suitable disabled candidate.

Postholder's signature:			
Printed:		Date:	
SLT signature:			
Printed:		Date:	